



# MARIN ASSOCIATION OF PUBLIC EMPLOYEES (MAPE)

## MEMBERSHIP APPLICATION – PAYROLL DEDUCTION AUTHORIZATION

Name: Last \_\_\_\_\_ First \_\_\_\_\_ Middle \_\_\_\_\_

Street Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Mailing Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phones: Home \_\_\_\_\_ Cell \_\_\_\_\_ Work \_\_\_\_\_

Department \_\_\_\_\_ Worksite \_\_\_\_\_ Personnel # \_\_\_\_\_

Job Title \_\_\_\_\_ Bargaining Unit \_\_\_\_\_

Work Email \_\_\_\_\_

Personal Email \_\_\_\_\_

### Membership Agreement

By signing below, I hereby make application for membership in and agree to conform to the Bylaws and any Amendments thereof in the MARIN ASSOCIATION OF PUBLIC EMPLOYEES (MAPE).

I hereby authorize the County of Marin to deduct from my wages or salary and transmit to the Marin Association of Public Employees the authorized membership dues/fees/contributions as certified by the Union.

Check here if you authorize MAPE to utilize a portion of your membership dues for political purposes.  
(If you do, the amount you pay will not be increased.)

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

Please return to a member of MAPE's Executive Board <http://www.newmape.org/executive-board>  
or to the following address: MAPE, 16 Mitchell Blvd., San Rafael, CA 94903



## **MAPE Membership FAQ's**

### **Q: Why should I spend the extra money to join MAPE?**

The extra money to join MAPE is currently five-tenths of one percent of your base salary. For the average full-time MAPE-represented worker making \$56,000 per year, that's \$1.08 more per pay period. You will be entitled to attend Membership Meetings, participate in the annual election of Officers and Executive Board members and vote on contracts.

Here are the calculations:

Annual Salary	\$56,000.00
Bi-weekly Salary	\$2,153.85
Member Dues at 1%	\$21.54
Agency Fees at .95%	\$20.46
Difference	\$1.08

The more members MAPE has, the stronger we are in our ability to negotiate contracts and achieve good settlements to our grievances. Because of dues deduction, the County **knows** how many members we have and assesses our strength on that basis.

If you sign the optional PAC Authorization, you will also have a direct voice in which candidates and ballot propositions will get MAPE's endorsement.

### **Q: Don't I get the same representation whether I'm a member or not?**

You do get the same representation but you can't vote on **who** represents you as your Steward or on the MAPE Executive Board or on contracts. There are also committees that you can join and have a direct voice in decisions that affect you, such as the PAC Committee and the Member and Community Services Committee.

### **Q: I'm an extra hire so I don't get benefits. Why should I pay the extra money to join?**

As an extra hire, you participate in the general wage increases that regular employees receive. Through negotiations and other advocacy, we are addressing the abuses in the County's use of extra hires, especially extra hires who have been employed for several years in the same job in the same department. The more extra hires who join MAPE, the more the County will see that extra hire employees back the efforts of the union to stop the abuse and treat extra hires as valuable – not disposable - employees.